

# **Salem Professional Firefighters Awards**

(adopted March 4, 2008)

## **Purpose:**

To recognize members of local 314 who have distinguished themselves above the call of duty, or who have provided an outstanding service to the local.

## **Nominations:**

Will open April 1<sup>st</sup> and must be submitted by 5pm April 23<sup>rd</sup>. All nominations should be sent via email to the benevolence committee and include: the name of member being nominated, and a brief (minimum of 25 words) description why the member should receive the award.

## **Selection Process:**

After the nominations have been closed, the benevolence committee will choose the top 3 candidates to be voted on by the Local 314 membership. Voting will be done by an online vote using the union website and will be held between April 24th and May 1<sup>st</sup>. The winners will be announced at the Salem Professional Firefighters Annual Banquet.

If a member is unable to vote via the internet, then a benevolence committee member may be reached to place the vote on their behalf. E-board has oversight to modify and administer as they deem necessary.

## **Awards:**

### **Rookie of the Year:**

#### *Eligibility:*

A firefighter that has completed probation and has no more than two (2) years of experience with Salem Fire Department.

#### *Description:*

Awarded to the individual who has excelled in the following: firefighting skills, emergency and non-emergency performance, and a desire for gaining the skills, knowledge and education to be a successful firefighter.

#### *Selection:*

All Local 314 members by majority vote.

## **Firefighter of the Year:**

### *Eligibility:*

Any career status Local 314 member (Firefighter, Apparatus Operator, Captain, Deputy Fire Marshal, Training Officer, or EMS Coordinator) that has been with local 314 for more than two years.

### *Description:*

This award is given annually to the one individual who best exemplifies the characteristics of a firefighter within the Salem Fire Department. These characteristics are not restricted to heroic action, but encompass all aspects of productive, dedicated and professional service.

### *Criteria:*

- Involvement in the union and/or community.
- Firefighter skills and/or knowledge.
- Dedication to Service.
- Actions in Emergency Situations.
- Implementation or work on projects and/or programs.

### *Selection:*

All Local 314 members by majority vote.

## **Local 314 Community Service Award:**

### *Eligibility:*

Any member that is in good standing within Local 314

### *Description:*

Given for outstanding activity and dedication to the local and its causes. This individual has shown exemplary service, motivation and dependability.

### *Selection:*

Selected by the Local 314 Executive Board.

## **“Quis Erant Vos Reputo” Award:**

### *Description:*

This is a special award that is meant for humor and is given to an individual or group who experienced or was involved in a humorous event or act. This award will be selected by the Benevolence Committee

with input from the Local 314 membership. “Quis Erant Vos Reputo” is latin for “What Were You Thinking?”.

## **Other Recognition**

### **E-Board Member recognition**

When an E-Board Member leaves office in good standing a plaque shall be presented to that member in recognition to their service to Local 314. Presented if possible at the L314 Annual Banquet.

### **Retirement**

When a current or past member of Local 314 retires, a plaque will be presented to that member at the L314 Annual Banquet.

#### **Retirement Station Plaque**

Plaques with the name, rank and years of service of retired members shall be maintained and kept either at a fire station one or other location decided by e-board.

### **Local 314, 15 year service pin**

When a member of local 314 has acquired 15 years with the union (L314) a pin will be awarded at the L314 Annual Banquet.